SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) CASINOS & GAMING SECTOR DISCLOSURE - CASINO STANDARD

Торіс	SASB Code	Metric, unit	2019	2020	2021	Comments
Activity Metrics	SV-CA-000.A	Number of tables	120	111	113	
	SV-CA-000.B	Number of slots	5,830	5,863	5,773	
	SV-CA-000.C	Number of active online gaming customers	n/a	n/a	9,059	Includes online sportsbetting and igaming.
	SV-CA-000.D	Total area of gaming floor m ²	22,291	22,291	22,291	
Energy Management	SV-CA-130a.1 (1)	Casino energy consumed (GJ)	42,058 ¹	40,260	39,822	Value is adjusted for area of gaming floors.
	SV-CA-130a.1 (2)	Percentage grid electricity	66%	64%	69%	Grid-provided electricity contains up to 30% renewable depending on property.
	SV-CA-130a.1 (3)	Percentage renewable	0%	0%	0%	Century does not self-generate renewable energy. Century's renewable energy consumption is based on grid-provided electricity. See CNTY Metric for percentage.
	CNTY Metric	Percentage of purchased renewable electricity	10%	10%	11%	
Responsible Gaming	SV-CA-260a.1	Percentage of gaming facilities that implement the Responsible Gambling Index	not applicable			Century Casinos is committed to responsible gaming. While no facility is certified under the Responsible Gambling Index (RGI), our responsible gaming program satisfies many of RGI's criteria. For further information on responsible gaming and our use of GameSense, please visit our website www.cnty.com/policy/responsible-gaming/
	SV-CA-260a.2	Percentage of online gaming operations that implement the National Council on Problem Gambling (NCPG) Internet Re- sponsible Gambling Standards	not applicable			
Smoke-free	SV-CA-320a.1	Percentage of gaming floor where smok- ing is allowed	35%	35%	35%	
Casinos	SV-CA-320a.2	Percentage of gaming staff who work in areas where smoking is allowed	22%	50%	52%	
Internal Controls on Money Laun- dering	SV-CA-510a.1	Description of anti-money laundering policies and practices	not applicable			Century Casinos is committed to responsible gaming practices, including ensuring that we are fully in compliance with anti-money laundering regulations (Bank Secrecy Act/Title 31). In order to accomplish this goal, Century Casinos has implemented a legally compliant AML program.
	SV-CA-510a.2	Total amount of monetary losses as a result of legal proceedings associated with money laundering	0% 0% 0%		0%	

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) CASINOS & GAMING SECTOR DISCLOSURE - HOTEL STANDARD

Торіс	SASB Code	Metric, unit	2019	2020	2021	Comments
Activity Metrics	SV-HL-000.A	Number of available room-nights	156,426	78,252	92,562	
	SV-HL-000.B	Average occupancy rate	67%	73%	81%	
	SV-HL-000.C	Total area of lodging facilities (m²)	30,762	30,762	30,762	
	SV-HL-000.D (1)	Number of lodging facilities that are managed	1	1	1	
	SV-HL-000.D (2)	Number of lodging facilities that are owned and leased	3	3	3	
	SV-HL-000.D (3)	Number of lodging facilities that are franchised	0	0	0	
Energy Management	SV-HL-130a.1 (1)	Hotel energy consumed (GJ)	54.955 ¹	55,560	58,040	Value is adjusted for area of hotel and lodging.
	SV-HL-130a.1 (2)	Percentage grid electricity	66%	64%	69%	Grid-provided electricity contains up to 30% renewable depending on property.
	SV-HL-130a.1 (3)	Percentage renewable	0%	0%	0%	Century does not self-generate renewable energy. Century's renewable energy consumption is based on grid-provided electricity. See CNTY Metric for percentage.
	CNTY Metric	Percentage of purchased renewable electricity	10%	10%	11%	
Water Management ³	SV-HL-140a.1 (1)	Hotel water withdrawn (thousand m³)	155	71	70	Value is adjusted for area of hotel and lodging.
	SV-HL-140a.1 (2)	Hotel water consumed (thousand m³)	155	71	70	
	SV-HL-140a.1 (3)	Percentage of water withdrawn in regions with High or Extremely High Baseling Water Stress	1%	5%	3%	
	SV-HL-140a.1 (4)	Percentage of water consumed in regions with High or Extremely High Baseling Water Stress	1%	5%	3%	
Ecological Impacts	SV-HL-160a.1 (1)	Number of lodging facilities located in or near areas of protected conservation status	0	0	0	
	SV-HL-160a.1 (2)	Number of lodging facilities located in or near areas of endangered species habitat	0	0	0	
	SV-HL-160a.2	Description of environmental management policies and practices to preserve ecosystem services	not applicable			

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) CASINOS & GAMING SECTOR DISCLOSURE - HOTEL STANDARD, CONTINUED

Торіс	SASB Code	Metric, unit	2019	2020	2021	Comments
Labor Practices	SV-HL-310a.1 (1)	Voluntary turnover rate for lodging facility employees	25% ²	48%	53%	
	SV-HL-310a.1 (2)	Involuntary turnover rate for lodging facility employees	9% ²	11%	6%	
	SV-HL-310a.2	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	\$0	\$0	\$0	
	SV-HL-310a.3 (1)	Average hourly wage (USA)	\$13.10	\$12.35	\$13.16	Values in USD.
	SV-HL-310a.3 (2)	Percentage of lodging facility employees earning minimum wage (USA)	0%	0%	0%	
	SV-HL-310a.3 (3)	Average hourly wage (Canada)	\$16.59	\$16.62	\$18.05	Values in CAD.
	SV-HL-310a.3 (4)	Percentage of lodging facility employees earning minimum wage (Canada)	14%	0%	0%	
	SV-HL-310a.4	Description of policies and programs to prevent worker harassment	not applicable			Harassment Policy communicated through Policy and Procedure and Employee Handbook.
Climate Change Adaption	SV-HL-450a.1	Number of lodging facilities located in 100-year flood zones	0	0	0	