

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) CASINOS & GAMING SECTOR DISCLOSURE - CASINO STANDARD

Topic	SASB Code	Metric, unit	2023	Comments
Activity Metrics	SV-CA-000.A	Number of tables	221	As of December 31st.
	SV-CA-000.B	Number of slots	7,451	As of December 31st.
	SV-CA-000.C	Number of active online gaming customers*	18,041	Includes online sportsbetting and igaming.
	SV-CA-000.D	Total area of gaming floor m ²	37,551	
Energy Management	SV-CA-130a.1 (1)	Casino energy consumed (GJ)	54,203	Value is adjusted for area of gaming floors.
	SV-CA-130a.1 (2)	Casino Percentage grid electricity	51%	Grid-provided electricity contains up to 40% renewable depending on property.
	SV-CA-130a.1 (3)	Casino Percentage renewable	0%	Century does not self-generate renewable energy. Century's renewable energy consumption is based on grid-provided electricity.
	CNTY Metric	Percentage of purchased renewable electricity (company-wide)	20%	See CNTY Metric for percentage.
Responsible Gaming	SV-CA-260a.1	Percentage of gaming facilities that implement the Responsible Gambling Index		Century Casinos is committed to responsible gaming. While no facility is certified under the Responsible Gambling Index (RGI), our responsible gaming program satisfies many of RGI's criteria. For further information on responsible gaming and our use of GameSense, please visit our website www.cnty.com/policy/responsible-gaming/
	SV-CA-260a.2	Percentage of online gaming operations that implement the National Council on Problem Gambling (NCPG) Internet Responsible Gambling Standards		
Smoke-free Casinos	SV-CA-320a.1	Percentage of gaming floor where smoking is allowed	46%	
	SV-CA-320a.2	Percentage of gaming staff who work in areas where smoking is allowed	43%	
Internal Controls on Money Laundering	SV-CA-510a.1	Description of anti-money laundering policies and practices		Century Casinos is committed to responsible gaming practices, including ensuring that we are fully in compliance with anti-money laundering regulations (Bank Secrecy Act/Title 31). In order to accomplish this goal, Century Casinos has implemented a legally compliant AML program.
	SV-CA-510a.2	Total amount of monetary losses as a result of legal proceedings associated with money laundering	\$0	

* The number of active customers is defined as the number for which at least one financial transaction (bet, deposit, withdraw) with real currency occurred during the reporting period.

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) CASINOS & GAMING SECTOR DISCLOSURE - HOTEL STANDARD

Topic	SASB Code	Metric, unit	2023	Comments
Activity Metrics	SV-HL-000.A	Number of available room-nights	668,207	
	SV-HL-000.B	Average occupancy rate	61%	
	SV-HL-000.C	Total area of lodging facilities (m ²)	153,690	
	SV-HL-000.D (1)	Number of lodging facilities that are managed	0	
	SV-HL-000.D (2)	Number of lodging facilities that are owned and leased	7	
	SV-HL-000.D (3)	Number of lodging facilities that are franchised	0	
Energy Management	SV-HL-130a.1 (1)	Hotel energy consumed (GJ)	208,860	Value is adjusted for area of hotel and lodging.
	SV-HL-130a.1 (2)	Percentage grid electricity	48%	Grid-provided electricity contains up to 40% renewable depending on property.
	SV-HL-130a.1 (3)	Percentage renewable	0%	Century does not self-generate renewable energy. Century's renewable energy consumption is based on grid-provided electricity. See CNTY Metric for percentage.
	CNTY Metric	Percentage of purchased renewable electricity (company-wide)	20%	
Water Management	SV-HL-140a.1 (1)	Hotel water withdrawn (thousand m ³)	270	Value is adjusted for area of hotel and lodging and excludes 118,560 m ³ of lake-water that was used for golf course irrigation at Rocky Gap Casino Resort.
	SV-HL-140a.1 (2)	Hotel water consumed (thousand m ³)	270	
	SV-HL-140a.1 (3)	Percentage of water withdrawn in regions with High or Extremely High Baseline Water Stress	53%	
	SV-HL-140a.1 (4)	Percentage of water consumed in regions with High or Extremely High Baseline Water Stress	53%	
Ecological Impacts	SV-HL-160a.1 (1)	Number of lodging facilities located in or near areas of protected conservation status	0	
	SV-HL-160a.1 (2)	Number of lodging facilities located in or near areas of endangered species habitat	0	
	SV-HL-160a.2	Description of environmental management policies and practices to preserve ecosystem services		Property management ensures compliance with local regulations to prevent harmful impacts to the ecosystem.

**SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB)
CASINOS & GAMING SECTOR DISCLOSURE - HOTEL STANDARD, CONTINUED**

Topic	SASB Code	Metric, unit	2023	Comments
Labor Practices	SV-HL-310a.1 (1)	Voluntary turnover rate for lodging facility employees	39%	
	SV-HL-310a.1 (2)	Involuntary turnover rate for lodging facility employees	5%	
	SV-HL-310a.2	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	\$0	
	SV-HL-310a.3 (1)	Average hourly wage - non manager positions (USA)	\$11.80	Values in USD. Refers to lodging facility employees only. Calculated using end of year employee count.
	SV-HL-310a.3 (2)	Percentage of lodging facility employees earning minimum wage (USA)	27%	
	SV-HL-310a.3 (3)	Average hourly wage - non manager positions (Canada)	\$15.16	Values in CAD. Refers to lodging facility employees only. Calculated using end of year employee count.
	SV-HL-310a.3 (4)	Percentage of lodging facility employees earning minimum wage (Canada)	0%	
	SV-HL-310a.4	Description of policies and programs to prevent worker harassment		Harassment Policy communicated through Policy and Procedure and Employee Handbook.
Climate Change Adaption	SV-HL-450a.1	Number of lodging facilities located in 100-year flood zones	0	

Note that the data shown in this report reflects Century's hotel and casino operations and is subject to updates. Data has been partly verified externally. View the latest version and verification statement on our [website](#).