

Robert S. Eichberg

graduated from Bradley University in 1968 with a B.S. Degree in Accounting and is a Certified Public Accountant.

He was employed by the public accounting firm of Deloitte & Touche, LLP from 1974 to 1994, ending his tenure there as tax partner. From 1994 to 1996, he served as tax partner for the public accounting firm Price Bednar LLP. In 1996, he joined the public accounting firm of Causey, Demgen & Moore, P.C., where he will be employed as a principal until his retirement in June 2016.

Mr. Eichberg has served as a director since January 1997.

In determining that Mr. Eichberg should serve as a director, the Board identified Mr. Eichberg's extensive financial, accounting and general executive management experience.